

## Sample Group Process Assessment

Please check the box that best reflects the extent to which each statement describes your group.

		To a very little extent	To a little extent	To a great extent	To a very great extent
1.	We work together.				
2.	There is group concern for quality performance.				
3.	We share high performance expectations.				
4.	Some take our group work too lightly.				
5.	Some team members with good ideas don't speak up.				
6.	Some members of the group would not disagree for fear of what others might think.				
7.	Some team members act like they know it all.				
8.	One or two members tend to dominate the discussion.				
9.	We listen to each individual's input.				
10.	Team members feel free to make positive and negative comments.				
11.	An atmosphere of trust exists in our group.				
12.	We are comfortable in the roles we play in the group.				

Adapted from Watson, W.E. & Michaelsen, L.K. (1988). Group interaction behaviors that affect performance on an intellectual task. *Group and Organizational Studies*. 13 (4), 495-516.